



Community Relations Policy

At Genesis Energy, we believe our neighbors, governments, and communities play an important role in how we conduct our business. We strive to build and maintain healthy relationships throughout all areas where we operate.

We believe in two-way engagement and dialogue with local stakeholders to build trust and foster collaboration. We engage with local communities by participating in activities such as:

- participating on community boards and committees;
- making safety and public awareness presentations;
- working with governments on project planning;
- attending community volunteer events; and
- attending public awareness meetings.

Our commitments include the following:

- **Community Engagement** – We engage with communities, governments, and stakeholders for new projects and as a part of day-to-day operations.
- **Respect** – We treat everyone with respect and strive to understand community issues and help them understand ours.
- **Transparency and Responsiveness** – We strive to be transparent in our interactions and responsive to community questions and concerns. Our Compliance and Ethics Hotline accepts comments and grievances from all interested parties in the areas of health, safety, ethics, environmental, quality, security, and all other topics. We review and track all grievances.
- **Negotiate in Good Faith** – We negotiate with property owners in good faith for survey access and property rights to reach mutually acceptable agreements.
- **Fairness** – We strive to treat affected parties fairly and consistently.
- **Responsible Construction and Operation** – We review potential community impacts prior to construction and communicate with the community throughout construction projects. We strive to preserve historic, cultural, community and biodiversity resources and will engage with first responders and participate in one-call programs to promote safe digging. We will not operate in World Heritage sites.